GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:5014
ANSWERED ON:27.08.2001
SEXUAL HARASSMENT TO CHILDREN AND WOMEN
KINJARAPU YERRANNAIDU;RATTAN LAL KATARIA

Will the Minister of LABOUR be pleased to state:

(a) whether the Government have received complaints regarding increase in cases relating to sexual exploitation of children and women working in unorganised sector;

(b) if so, the number of cases registered during the last three years in this regard, separately, year-wise and State-wise; and

(c) the details of action taken on enforcing Supreme Court order regarding creation of complaint cells in Government and Private offices to tackle sexual harassment?

Answer

MINISTER OF LABOUR (DR. SATYANARAYAN JATIYA)

(a) & (b): The Government has not received any complaints of increasing cases relating to sexual exploitation of children and women working in unorganized sector.

(c): In pursuance of the guidelines laid down by the Supreme Court, Central Government has asked the various Central Ministries, Central Public Sector Undertakings, State Governments/UTs and All India Employers and Employees Organisations to set up Complaints Committees headed by women for redressal of complaints regarding sexual harassment of women at their work place. As per information available, most Organisation have set up the Complaints Committees. Further amendments have also been made to the Industrial Employment (Standing Orders) Act, 1946, so that sexual harassment of women at the work place in the private sector constitutes an offence for which a workman is liable for disciplinary action.